



AAUW

AAUW NetWorks

Monthly newsletter of the Northern Monmouth County (NJ) Branch
American Association of University Women

Volume 53, Number 3

December 2008—January 2009

Presidents' Message

It seems impossible that it is already time to be thinking about the holidays and planning for our special winter program on Wednesday, December 3. Once again we will meet at the Little Silver Women's Club, and Dr. Mary Anne Anderl will be the presenter. Those of you who came last year know that we are on track for another scholarly talk and an engaging visual presentation. Remember the array of delicious treats as well! Please return the coupon on the enclosed flyer so we can adequately plan our holiday refreshments.

Please note that this is a combined *NetWorks* for the months of December and January. You will not get the bulletin again until the February edition arrives in mid January. Therefore, please mark your calendars so as not to miss any events. An important January event is the Pay Equity Conference at Brookdale Community College on January 24. Not only will we hear from Lilly Ledbetter, but also we will get training in negotiation techniques, a topic that is certain to benefit us all. You will find a registration form and further information on page 7.

On January 11, we will be having a get-together for new and prospective members. Please give Laura Noll or Mary Lea Burden the names of any potential members to whom you would want invitations sent.

We are happy to report that our branch was well represented at the state meeting of AAUW held in October at Forsgate Country Club, where we were updated on state and national activities. Our branch would like to

(continued on page 4)

Holiday Meeting and Gala Dessert Buffet

Please note the special day, time, and venue:
Wednesday, December 3, at 7:30 p.m.
Little Silver Women's Club
Rumson Road at Church Street, Little Silver

“The Cave of Lascaux: Enigma and Neolithic Masterpiece”

When Pablo Picasso first saw the prehistoric artwork in the caves of Lascaux, he remarked, “In 12,000 years, we have learned nothing.” The Lascaux paintings are part of a 40,000-year-long artistic tradition that anticipated such modern techniques as perspective, stenciling, and pointillism, and which sprang from the unified culture of a people inhabiting southern France and northern Spain.

Presenter Mary Anne Anderl, Ph.D., will discuss the beauty and artistic techniques of the paintings as well as the mystery of their meanings, an issue that is far from settled.

Please use the coupon on the enclosed flyer to send your reservation and \$15 donation per person to Susan Gelber.

All are welcome—bring a friend! If you need a ride, please call Mary Lea Burden or Laura Noll.

Board Meeting

Monday, November 24, 7 p.m. at Eatontown Community Center. All members are invited to attend.

BRANCH OFFICERS 2008-2009

Co-Presidents	Alice MacPhee Marilyn Parker
Program VP	Mary Anne Anderl
Communication VP	Marian Wattenbarger
Educational Foundation VPs	Jeannette Molzer Carol Quinby-Walther
Financial VP	Barbara Williamson
Membership VPs	Mary Lea Burden Laura Noll
Public Policy VP	Joan Spring
Study Group VP	Barbara Sickman
Recording Secretary	Irene Gibson Barbara Iwanski

NetWorks is published monthly except January, July, August, and September by the Northern Monmouth County Branch of the American Association of University Women.

Items for the February issue are due on December 29 to:
Nancy Butler, Editor

Send address changes, names of prospective members, membership applications and checks, and questions about non-receipt of the newsletter to:
Laura Noll

LAF* Resource Library

Find background, information about rights and enforcement, a discussion of recent pregnancy discrimination cases, answers to FAQs, and additional resources on the Pregnancy Discrimination Act (see page 7) at www.aauw.org/advocacy/laf/lafnetwork/library/PDA.cfm

*Legal Advocacy Fund

Study, Action, Interest Groups**Advanced Spanish Conversation**

Meets: First Friday, 10:30 a.m. to 1 p.m.

Contact: Alicia Portuondo

We get together for a social coffee and to listen to a speaker on a subject of interest to the group, or we watch a videotape about current events. Call for meeting details.

Art History (NEW!)

Meets: Thursday, December 11

Topic: Visit to Newark Museum for Impressionist Exhibit and Ballentyne House

Meets: Tuesday, January 20, 7:30 p.m. at Mary Anne Anderl's

Topic: Pre-Raphaelite subjects

Contact: Mary Anne Anderl

We hear and discuss presentations by members on selected art history topics; we also plan museum trips. New members are welcome!

Drama

Meets: Wednesday, November 12, 1 p.m.

Topic: *Heartbreak House* at Two River Theater

Meets: Wednesday, December 3, 10 a.m.

Topic: Discussion of *Heartbreak House*

Contact: Marjorie Levy

New members are welcome to attend a meeting and/or join the group for a matinee or weekend performance. Call/e-mail for details.

French Conversation

Meets: 2nd and 4th Thursdays, 1 to 3 p.m.

Contact: Kate Wellauer

Members with a good knowledge of the French language converse in French on many different subjects. We all strive to improve our skills, meeting on a rotating basis for lunch at a member's home. We encourage more AAUW members to join us. Call/e-mail for meeting details.

French Intermediate

Meets: 1st and 3rd Tuesdays, 9:30 to 12

Contact: Anne Morrison

Lively discussion of French customs, culture, current events. New members very welcome! Call/e-mail for meeting details.

German Conversation

Meets: Twice a month on Mondays,
9:30-12

Contact: Walli Rosen

To retain and improve German language skills, the group reads about/discusses current events and contemporary German literature. Call for meeting details. New members are welcome.

Insights

Meets: Tuesday, December 9, 7:30 p.m.

Topic: *The Last Lecture* by Randy Pausch

Meets: Tuesday, January 13, 7:30 p.m.

Topic: To be announced

Contact: Marilyn Parker

This group reads and discusses contemporary nonfiction to increase understanding and knowledge of current issues. New members welcome! Contact chair for location.

Italian Conversation

Meets: 2nd Tuesday, 1 to 3 p.m. at Estelle
Yaraschuk's in Middletown

Contact: Jeannette Molzer or
Irene Gibson

To improve knowledge of Italian language and make Italian travel easier, this group studies customs, culture, and people of modern-day Italy. We would love to welcome new members; please call/e-mail for information.

Literature

Meets: Thursday, November 15, 2:30 p.m.

Topic: *Falling Man* by Don DeLillo

Meets: Thursday, January 15, 2:30 p.m.

Topic: *Away* by Amy Bloom

Contact: Regina Sieben

We now meet in the daytime, usually on the third Thursday. A different member acts as a leader each month, and presents background and critical appraisal of that month's selection. We welcome new members who might find the change of time convenient. Please contact chair for meeting details.

Movies and More

Meets: Tuesday or Wednesday evening

Contact: Jeannette Molzer

We view and discuss a movie once per month,

usually in Red Bank. Last season, we saw nine films and enjoyed them all. Contact chair to be put on the mailing list for receiving details, usually the week before. New members welcome.

Stock Study Group (NEW!)

Meets: Saturday, Nov. 15, 10 a.m. at
Brookdale CC

Topic: Stock Market Boot Camp

Meets: Tuesday, December 9, 3 p.m. at
Panera Bread, Shrewsbury

Meets: Tuesday, January 13, 3 p.m. at Panera

Contact: Carol Quinby-Walther

Are we there yet? I mean, of course, at the end of this "bear market." Depending on how you are counting, there have been at least nine, and maybe 15, bear markets since 1929. The market rises and falls. Aside from all the hype in the media, the group enjoys our "lunch and learn" meetings, and we welcome new members.

Membership**Welcome to our Branch!**

Please welcome the following **new member** and add her contact information to your yearbook:

Deborah Slavitt

Smith; Lesley University M.Ed.

Please welcome the following **reinstated members** and add their contact information to your yearbook:

Aurelia Bofill**Katherine McCleary**

Carleton College; Emory; University of Dayton
Organist/choir director

Karen Van Natten

Kean University
Insights Group

Ann Wasserman

St. Francis University (Loretto, PA); Teachers
College, Columbia University

Coffee, Dessert, and Conversation for New and Prospective Members:

New and prospective members are invited for coffee, dessert, and conversation about AAUW and our branch activities. Plan to join us on Sunday, January 11 from 3 to 5 p.m. at the Shrewsbury Historical Society, 419 Sycamore Avenue (in the Shrewsbury Municipal Complex). Watch for an invitation in the mail.

If you need a ride to a branch meeting or activity, please call one of us.

Mary Lea Burden
Laura Noll
Co-Membership VPs

In Memoriam

We share in the loss of **Dr. Genevieve Moise Bonhaus**, who died on October 16 at the age of 93. She was born in France and studied at the Sorbonne. After coming to the U.S. in 1945, she received her Ph.D. in French and linguistics from Rutgers and served as a translator for the U.S. State Department. She was a professor of French at both Rutgers and Monmouth Universities, and also taught French privately and at MAECOM for many years. For over 25 years she taught our French Intermediate Group, where she shared her proficient language skills, her pursuit of perfection, and, above all, her tireless patience. She also participated in our French Conversation Group and the Alliance Francaise of Monmouth County, where she gave many programs on French literature and history. We were fortunate to be touched by her scholarly approach, her tenacity, and her love of the French language. —*Alice MacPhee*

We are saddened to report the recent and unexpected loss of our dear friend and long-time AAUW member, **Dr. Ana Marcatili**, who died while visiting family in Argentina. She was born in Cordoba, Argentina, and graduated from the university there with a degree in engineering. She and Enrique were married 55 years ago, and

a year later employment opportunities brought them to Bell Labs and a home in Rumson, where they raised their children. Ana taught Spanish at Monmouth University, and Spanish and math at Brookdale. She also served as a translator for the Latino community at the Parker Family Health Center in Red Bank. She was a faithful member of our Spanish and French Conversation Study Groups and will be sadly missed by everyone who knew her. There are no plans as yet for a memorial service. —*Jeannette Molzer*

Presidents' Message (cont. from p.1)

nominate someone for AAUW-NJ's Women as Agents of Change Award, so please read the criteria on page 6 and see if there is someone you know who might fill the bill.

Don't forget that November 19 is our night to dine at CJ Montana's and have a little money come back to the Educational Foundation. You can go any time between 4 and 10 p.m. and expect to find a familiar face from the branch.

We look forward to seeing you on December 3, and we wish you a joyous holiday season and, most of all, good health and happiness for the approaching new year 2009!

Alice MacPhee
Marilyn Parker
Co-Presidents



An Invitation for Dinner with Friends

Wednesday, November 19, 4 - 11 p.m.

We have reserved a dinner date for all AAUW members, their families, and friends to share an evening of good dining, fellowship, and camaraderie at CJ Montana's Pub & Grill, 560 Shrewsbury Avenue, Tinton Falls, 732-758-0800.

Our member, Kate Bigg, has arranged the evening with a purpose: The restaurant owners offer a "Dinner for Dollars" program in which a percentage of the evening's take (not including alcohol) up to \$2,000 will benefit a non-profit organization.

Anyone dining at CJ Montana's that evening will be contributing to our AAUW-NMCB scholarship fund.

The menu includes salads and sandwiches, as well as a variety of delicious entrees at reasonable prices. House wines are available in individual glass flasks.

No reservations required; just come with your study group, friends, or family.

Children and grandchildren are welcome!

If you would like to dine with other AAUW members, plan on being at the restaurant between 6 and 8 p.m. No one to go with? Join me; I'd love to have your company! Need a ride? We can help with that too. Give us a call!

Carol Walther

Member of the Year Award

Our branch is honored to recognize Mary Anne Anderl as the Member of the Year for 2008. The clock and attached plaque that we presented to her are a token of our thanks for the generous spirit and abundant talent that Mary Anne displays in all that she does.

Mary Anne is a true scholar. She has a B.S. in English and French from Rutgers, and M.A. and Ph.D. in History of English and Medieval Literature from Princeton.

With Mary Anne's help, the Art History Group has been revived and is very charged up to follow her scholarly example in researching and presenting information on the art of the Pre-Raphaelites. Trips to museums are also in the future for the group.

Mary Anne's December art history programs on the Bayeux tapestry and the Lascaux cave paintings have been a huge success as well.

Mary Anne has held many offices in the branch, including president, program VP, and scholarship chair, to name a few. In each case she puts her energy into doing an excellent job.

As if this were not enough, Mary Anne has also written and revised our Battle of Monmouth Project book, "A Young Woman Goes to War." The language and new historical findings about the battle are accurate and fun to read for students and parents alike.

Mary Anne truly deserves our huge thank you!

Barbara Williamson
Financial VP

Public Policy

AAUW urges the nation to celebrate the gains that women have made under the **Pregnancy Discrimination Act (PDA)**, a 1978 amendment to the Civil Rights Act of 1964. This critical civil rights law requires employers to treat pregnant women the same as other employees with similar abilities or physical limitations.

“There was a time in this country when pregnancy served as a green light for sex discrimination. The PDA has helped to change the nation’s mindset about childbearing and working moms, and it continues to provide significant civil rights protections for women,” said AAUW Executive Director Linda D. Hallman. “This important legislation has helped to pave the way for a generation of working women and strengthening the American workforce in the process.”

AAUW is closely watching *AT&T v. Hulteen*, in which the Supreme Court will decide whether women who took pregnancy leave before the passage of the PDA should get full service credit for their time on leave when calculating their retirement benefits. AAUW has signed on to an amicus brief on behalf of the women, arguing against discriminatory practices that treat pregnancy leave less favorably than leave for other disabilities when calculating benefits.

Men can encounter a job boost from fatherhood, but women often hit a “maternal wall.” While more than 80% of American women become mothers during their working lives, studies reveal a “motherhood penalty” on wages of approximately 5% for every child a woman has. The pay inequities find their way into women’s golden years, not only in the form of fewer funds to save during their working years but also in smaller pensions in retirement.

AAUW is working for family-friendly legislation that would help fulfill the promise of the PDA. “Unfortunately, *AT&T* is basing part of its arguments in the *Hulteen* case on the *Ledbetter* decision (see page 7), so women are already reaping what the Supreme Court has sown with that wrongheaded decision,” said Lisa Maatz, AAUW director of public policy and governmental relations. “In tough economic times, there should be an incentive not only to

enforce the PDA properly and vigorously, but also to pass the *Ledbetter Fair Pay Act*.”

Joan Spring
Public Policy VP

AAUW-NJ—Women as Agents of Change Award

Our branch is seeking nominations for a female NJ resident, not necessarily an AAUW member, who has provided leadership and whose actions have led to improvement during the current biennium in some area of women’s issues, such as:

- Equal rights
- Pay or work equity
- Education
- Legislation for women
- Cultural advancement
- Community service for women
- Work against age, sex, or class discrimination

Please call or email Alice or Marilyn if you have a candidate. We will need to submit a written description of your nominee’s achievements and why we believe she has made a difference in the lives of women in New Jersey. It would be a great honor to have our branch’s nomination be this year’s 22nd annual Women as Agents of Change Award winner!

NetWorking

Branch members: Are you planning an exhibit of your art, needlework, or other craft? Are you giving a talk at a local venue? Are you being honored? Send the details to Nancy Butler to share with other members in this column.

New member **Deborah Slavitt** and Jane Broaddus are giving an illustrated lecture on their travels in Iceland as part of the Brookdale Community College Coffee & Dessert series on November 14th at 7:30 p.m. on the Lincroft campus. Call BCC for more information or to register: 732-224-2315.



AAUW-NJ - Achieving Pay Equity Conference
January 24, 2009 8:30 a.m. to 3 p.m.
Brookdale Community College, Lincroft

Despite considerable gains, pay equity remains a significant issue for women. This AAUW-NJ issues conference will address this vital topic and concentrate on ways to attain equal pay.

The keynote speaker will be **Lilly Ledbetter**, who gained national celebrity when her case against Goodyear Tire and Rubber was brought to the U.S. Supreme Court in 2007. Nearing retirement after 20 years of employment, Ledbetter discovered that she had been paid considerably less than her male colleagues. She lost her case by a 5-4 decision of the Supreme Court; however, considerable attempts have been made in Congress to eliminate legal loopholes.

Additional speakers include:

- Moderator: Dr. Yasemin Besen-Cassino, Assistant Professor of Sociology, Montclair State University
- Dr. Mary Gatta, Senior Advisor of Workforce Policy and Research, Center for Women and Work, Rutgers University
- Lindsey Pollak, lecturer and author on career development issues, who will conduct an interactive session on negotiating, considered by experts to be a critical component in achieving pay equity

The conference will be co-sponsored by and held at Brookdale Community College. For more information, contact Virginia Lyttle or Adrienne Lesser. Registration form and information are also available at www.aauwnj.org.

REGISTRATION — AAUW-NJ Issues Conference

Name _____

Address _____

AAUW Member Yes ___ No ___ Branch _____

Cost for the day includes light breakfast and box lunch..

Non-AAUW member admission \$35 _____

AAUW member admission \$30 _____

Student admission \$20 _____ Total enclosed _____

Mail registration form with a check made out to AAUW-NJ to:
 Virginia Lyttle



AAUW NetWorks
Northern Monmouth County Branch
Shrewsbury, NJ 07702

AAUW

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Permit No. 141

December 3 meeting: "The Cave of Lascaux: Enigma and Neolithic Masterpiece"

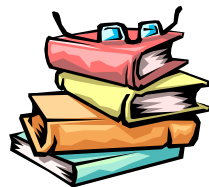
AAUW advances equity for women and girls through advocacy, education, and research. In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Membership is open to any graduate holding an associate or equivalent, baccalaureate, or higher degree from a regionally accredited college or university.

Value Promise: "By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance."

AAUW Book Sale

The store is located at :
Old First Church
69 Kings Highway
Middletown



Open: 9 a.m. - 2 p.m. Saturdays
Donations: 10 a.m. - 1 p.m. Thursdays
To volunteer: Anne Morrison
Information: Viki Mischenko, Chair
732-933-4855

All profits go to local scholarships for women and to the AAUW Educational Foundation for fellowships for women.

Stay Connected

AAUW www.aauw.org
AAUW-NJ www.aauwnj.org
AAUW-NMCB www.aauw-nj-nmcb.org
Branch phone 732-933-4855

Join the AAUW Action Network:
At www.aauw.org, click on "Quick Links" and drop down to "Join the Action Network." Non-members can participate too.

Meeting cancellation information:
Listen to 94.3 FM.
