



# AAUW NetWorks

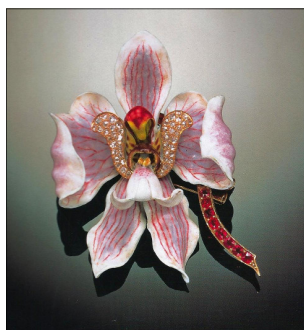
Monthly newsletter of the Northern Monmouth County (NJ) Branch  
American Association of University Women

Volume 56, Number 3

December 2011—January 2012

## Tiffany for this Holiday Season: Fabulous Jewels and their Creators

Summing up a long career in the world of jewelry and silver, “It’s been fun,” says Janet Zapata, the speaker for our December fundraiser and holiday celebration. Since 1981, this curator, lecturer, consultant, archivist, and author has been immersed in the world of Tiffany and other giants in the realm of silver and jewelry.



A native of Little Silver and a former member of NMCB, Janet first linked to Tiffany while she was working as an intern at the Metropolitan Museum and was assigned to move the Tiffany archives. After that, she was asked to move Tiffany & Co. archives from Newark, and her career was launched.

Receiving her M.A. in art history from Rutgers, Janet found her interest changing from history to decorative arts. She went on to work on the Tiffany 150<sup>th</sup> anniversary book, and she wrote the introduction and captions for 54 pictures in the 1987 calendar.

Janet’s presentation will begin with Charles Tiffany in 1837 and proceed through the epoch of his son, Louis Comfort Tiffany, at the beginning of the 20<sup>th</sup> century and the work of other major designers of the century, including  
*(continued on page 7)*

***Crossing the Line: Sexual Harassment at School* — new AAUW report released. See page 8.**

## Branch Program

**“Jewelry as Art: The Legend of C. Tiffany, the Diamond Dynasty” with Janet Zapata**

**Holiday Program and Gala Dessert Buffet**

Please note the special day, time, and venue:  
Tuesday, December 6, 7:30 p.m.  
Little Silver Women’s Club  
Church Street & Rumson Road

\$15 donation per person

Please use coupon in mailed flyer (or flyer on page 11 of e-mailed *NetWorks*) or pay at the door.

Our holiday fundraising event will feature Janet Zapata, art historian and independent curator who has lectured and published widely on Charles Tiffany and the Tiffany legacy. Hear the story behind the man who became the King of Diamonds and established a dynasty. Learn of the promoter “par excellence” and how he enticed crowds to his shop and tempted them with his merchandise. Learn of the foremost gemologist and extraordinary designer who won awards and accolades beginning with the 1889 World Exposition in Paris. See jewelry slides of exceptional beauty and rare creativity.



Members are asked to bring a dessert for the dessert buffet. Flyers will be mailed to members and the public by mid-November, so please look for them and bring your friends! Don’t miss this exciting event that will launch the holiday season and put us in the holiday spirit of joy and community.

Enjoy your Holiday Season! **Our programs will resume in February, 2012**, with Glenn W. LeBoeuf, Ph.D. in history, who will speak on “women of the Civil War” commemorating the anniversary of the end of the Civil War.

—Annette Benanti, Program VP

## Presidents' Message

As 2011 draws to a close and the holiday season approaches, the Northern Monmouth County Branch of AAUW is *not* winding down. We still have one important event – our exciting December program, which is also our branch fundraiser. Janet Zapata, art historian, curator, author, and former branch member, is presenting “Jewelry As Art” at the Little Silver Women’s Club on Tuesday, December 6. Join us for an evening of delightful desserts and a cultural program that is guaranteed to add sparkle to the season.

### BRANCH OFFICERS 2011-2012

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*NetWorks* is published monthly except January, July, August, and September by the Northern Monmouth County Branch of AAUW. Items for the February issue are due on January 4 to: Nancy Butler, Editor

**Our electronic mailing list enables us to inform you about opportunities for AAUW members that arise too late for publication in *NetWorks*. You can be sure that we carefully evaluate each notice before we send it out.**

**Please note that use of the branch e-mail list is for branch activities only. Members wishing to share other information with branch members are invited to submit a notice to the “Networking” column in *NetWorks*.**

Send address changes, names of prospective members, membership applications and checks, and questions about non-receipt of the newsletter to:  
Laura Noll, Membership VP

On October 15 several branch members attended the AAUW-NJ Fall Focus Meeting. This was a day to mingle with AAUW members from throughout NJ and discuss activities of other branches. We also met the young women of WILD (Women in Leadership Development) at Georgian Court University, several of whom attended NCCWSL, the AAUW college women’s leadership conference at the University of Maryland in June. The main focus of this day was AAUW’s Program in a Box, which makes available online ideas for branch programs and how to organize them. Of course, since our branch has had such great programs on our own, these programs can be in reserve, but there were some good suggestions.

Our November branch meeting at Monmouth University was a great success. The evening began with an intriguing tour of Wilson Hall given by two well-informed women students. After the tour we moved over to the Club Dining Room in Magill Hall for the meeting, during which the recipients of our three branch scholarships told us about their backgrounds and thanked us for the awards: Carmen Schulteis, the **Audrie LaTowsky Scholarship** at Brookdale CC; Dina Russo, the **Esther Hymer Scholarship** at Monmouth University; and Kathryn Kroeper, the **Ruth Kennedy Scholarship** at Douglass College.

Another special guest was Jaime McBeth, who is a graduate student at Columbia University pursuing an M.S. in nutrition as a registered dietitian. The recipient of an **NMCB-funded career development grant** from AAUW in 2010, she spoke about her interest in nutrition and her gratitude for the award. Jenna Intersimone, a Monmouth University student whose attendance at NCCWSL was funded by our branch, also spoke. They are all dynamic student leaders, who enthralled us with their interests and experiences.

Our thanks to **Catherine Duckett**, our enthusiastic college/university liaison at Monmouth, for her help in setting up the program, as well as to all who helped with the program, including our scholarship co-chairs, **Barbara Williamson** and **Isabel Lopez-Kupilik**, and our program vice president, **Annette Benanti**. They did a superb job!

Just to note, it’s been two years since we started sending the *NetWorks* out primarily by e-mail, although there are still some members receiving it by the USPS. This change has been very successful and money-saving for the branch. Thanks for your support in moving ahead.

We hope to see you at the December program, and we wish all of you a wonderful, happy, and healthful holiday season. Come back in 2012 ready to add *your* enthusiasm to all branch activities.

Joan Spring  
Barbara Iwanski  
Co-Presidents

## Study, Action, Interest Groups

### Advanced Spanish Conversation

Meets: 1st Friday, 10:30 a.m. to 1 p.m.  
Contact: Alicia Portuondo

Some of us are native-born, and others are Spanish majors from American universities. We serve brunch, followed by different programs about Spanish culture. We have a covered-dish supper with our spouses in late spring. Call for meeting details.

### Art History

Meets: Please contact chair for December and January activities  
Contact: Mary Anne Anderl

We meet to study and discuss global art of all periods and genres, through member presentations and visits to museums, galleries, and outdoor art exhibitions. New members are welcome!

### Bridge

Contact: Niobe Schabert

A new group has formed. Players and their friends are welcome to join. This is a fundraiser for our branch scholarship funds.

### Drama

Meets: December 7 at 1 p.m. at Sue Mindnich's  
Contact: Marjorie Levy

We study plays, classical and modern, and attend performances when feasible. This year we plan to subscribe to Two River Theater in Red Bank. Prospective members are welcome to attend a meeting and/or join the group for a matinee or weekend performance. Call/e-mail for details.

### French Conversation

Meets: 2nd & 4th Thursdays, 12:30 to 2:30 p.m.  
Contact: Kate Wellauer

Our group enables women with a good knowledge of the French language to maintain their fluency through conversation with other members, many of whom are native-born speakers. Others were educated in France or were French majors at American universities. We all strive to improve our skills, meeting on a rotating basis for lunch at a member's home. We encourage more AAUW members to join us. Call or e-mail for meeting details.

### French Intermediate

Meets: 1st and 3rd Tuesdays, 9:30 a.m. to noon  
Contact: Anne Morrison

This group offers an opportunity to those with some experience in French to read, write, translate, and speak the language. French culture, customs, and current events are topics for our lively discussions. New members are very welcome! Call/e-mail for meeting details.

### German Conversation

Meets: Twice a month on Mondays, 9:30-noon  
Contact: Walli Rosen

Our members come from German-speaking countries, or have learned to speak German as an additional language. Our common goal is to improve our German language skills. We read about/discuss current events, contemporary German literature, and stories of common interest as suggested by members. Call for meeting details. New members are welcome.

### Insights

Meets: Tuesday, December 13, 7:30 p.m.  
Topic: Members will read a biography of Louisa May Alcott of their own choosing  
Meets: Tuesday, January 10, 7:30 p.m.  
Topic: *Empire of the Summer Moon: Quanah Parker and the Rise and Fall of the Comanches...*  
Contact: Ruth Hodum

This nonfiction book group focuses on current issues,

## Book Corner



The Insights Group's strong recommendation for this month is popular historian David McCullough's *Brave Companions*, a compilation of his magazine articles and essays about ordinary people who had the courage to lead extraordinary lives. Our favorites include Alexander von Humboldt, a contemporary of Lewis and Clark, who led a scientific expedition to South America; naturalist Miriam Rothschild, who had flea collections; Harry Caudill, a modern-day lawyer who became an Appalachian activist; and the builders of the Panama Railroad—47.5 miles of track and 170 bridges of more than 12 feet in length.

We recommend this book for those of you who don't have time to read one of McCullough's full-length biographies.

with special attention to topics affecting women and books written by women. New members are very welcome! Contact chair for location.

### Italian Conversation

Meets: TBA  
Contact: Linda Lees or  
Fran Unger

Our aim is to improve our knowledge of the Italian language. We would like to feel at ease in conversation and to make Italian travel easier. Our group enjoys studying the customs, culture, and people of modern-day Italy. We would love to welcome new members; please call/e-mail for information.

### Literature

Meets: January 17 at 1 p.m.  
Topic: *Who Occupies this House* by Kathleen Hill  
Contact: Regina Sieben

Our group selects literary fiction or an occasional memoir to read during the year. A different member acts as a leader each month and presents background and critical appraisal of that month's selection. We welcome new members. Please contact chair for meeting details.

### Movies and More

Meets: Tuesday or Wednesday evening  
Contact: Kate Bigg

Once a month we view a movie at the Clearview Cinema in Red Bank and discuss it afterwards at the Broadway Diner. Contact chair to be put on the list for receiving details, usually the week before. Please join us!

### Writing Group

Meets: Thursday, December 22, 12:30 to 3:30 p.m.  
at Caroline O'Neil's in West Long Branch  
Meets: Thursday, January 26, 12:30 to 3:30 p.m.  
Contact: Caroline O'Neil

This group is designed for anyone interested in writing of any kind, such as memoir, historical pieces, poetry, and fiction. Members range from lifelong writers to beginners to returnees. We meet for three hours to allow time for lunch, plenty of discussion about the pieces read to the group, and some journal writing at the beginning of each session. There is now room for one or two new members. If interested, please contact Caroline.

## Membership

### New and Renewing Members:

We welcome new member **Alice Tarlach**, who is a dual member from the Northern Ocean Branch, and several renewing members. Please add their contact information to your yearbook.

**Alice Tarlach**

**Lorraine Backus**

**Joan Norman**

**Ann Wasserman**

### Yearbook Correction:

Our apologies to **Judith Kramer** for omitting her name on page 29 as one of the Running and Winning contacts.

### Coffee & Conversation for New & Prospective Members:

We invite all new and prospective members to an afternoon of "Coffee and Conversation" about AAUW and our branch activities on Sunday, January 22, 2012 at 3:00 p.m. at the Shrewsbury Historical Society, 419 Sycamore Ave. (in the Municipal Complex). Watch for an invitation in the mail.

### Member Center on AAUW Website:

All national members of AAUW can log onto the "Member Center" on the website [www.aauw.org](http://www.aauw.org) and take advantage of many valuable resources. You need not know you AAUW ID number, but can take advantage of the website's member ID look-up process, which will find your ID number so that you can log in. Do check out the many benefits of being a member of AAUW.

**If you need a ride to a branch meeting or activity,** please call one of us.

Mary Lea Burden  
Laura Noll  
Co-Membership VPs



## In Memoriam

We extend our deepest sympathy to the family and friends of new branch member **Rita Cross**, who died on October 30 at the age of 80. A graduate of Brookdale, she was a retired business owner and gave seminars on medical secretary training and property management. She loved reading, theater, and independent movies. Rita was a member of the Writing Group and had wanted to start a new group on current events.

We also sadly report the deaths of these branch members' loved ones and extend our deepest sympathy to our friends and their families:

**Mary Anne Anderl's** brother-in-law, Georg Anderl, 53, of Cedar Rapids, Iowa, died on October 17 when he was struck by a vehicle while he was jogging in North Carolina. A graduate of the University of Illinois, he was vice president of Renewable Energy Technologies for Chemtex USA.

**Anne Morrison's** husband Charles died on October 20 at the age of 90. A graduate of Cornell University and Stevens Institute of Technology, he worked as an electrical engineer for 43 years in the Bell System, where he was instrumental in the development of touch-tone technology. He also was a leader of community and church activities. He and Anne enjoyed many years of outdoor activities at their camp in the Adirondacks.

**Susan Boyce's** brother, Ward Boyce, died on October 30 in Marblehead, Massachusetts, at the age of 50. A graduate of Northeastern University and Harvard Business School, he led an active career that spanned diverse fields of engineering, business consultant, entrepreneur, boat designer, and ship's captain.

## Meet Our New Members!

### Laura Porter

Laura grew up in Levittown, PA, but has lived in NJ since 1983. Looking back on her education, she is very grateful that she had the advantage of a strong public school system. But attending college as a struggling single mother was not easy, having to balance education, work, and raising children.

Laura has had two careers, the first in the NJ State Park Police, from which she retired as a lieutenant. Her current career is a passion of hers: working to prevent domestic and sexual violence. She serves as

## Board Meeting

**Monday, November 28, 7 p.m., at Kensington Court, 864 Shrewsbury Avenue, Tinton Falls**

**All members are invited to attend.**

sexual violence coordinator at 180 Turning Lives Around, which is located in Hazlet.

When she was in police work, it was challenging at that time for a woman to attain leadership status, Laura recalls, but she adds that there has been a lot of progress in that area. She has joined AAUW because she was impressed by the leaders she met at a feminist event at Brookdale. She finds the organization to be really progressive, at the cutting edge of women's issues.

"Empowering women is what will empower all of us," Laura believes. "The next step in evolution is female equality."

Aside from her work, Laura is passionate about horses and arts, especially dancing. She is, in fact, a folk dancer.

### Ellen Soden

Ellen is originally from Metuchen but lived for a while in Kalamazoo, MI, before returning to NJ when she married.

In college, Ellen loved art and journalism studies; she then decided to be a teacher and got a degree in teaching younger children. Starting a nursery school at her church was definitely a high point of her teaching career. On the other hand, she found being a substitute teacher at the junior high level difficult.

She is returning to AAUW, to which she belonged at an earlier time, because she believes it is a good organization to belong to. "I like to support women, although I will not be able to participate too much as I am not too well, not too active."

Ellen and her husband have always had at least two very large dogs, but now they have a relatively small one, a standard poodle. It took some time to get used to the smaller dog, Ellen says with a laugh, but they really like him now: "He is a lot of fun!"

### Robin-Lyn Williamson

"If I were to choose one word to define me, it would be 'resourceful'," says Robin-Lyn. "I am very capable of doing whatever I set my mind to do."

A NJ resident from birth, she has had a full and varied life. She enjoyed an internship with a record

company early on, and was inspired by the strong woman she worked for, who went on to found her own record company.

While working for ING's information and technology department in 2008-2010, Robin-Lyn was able to focus on two of her passions—she was volunteer coordinator and group leader in environmental programs. Her work involved such achievements as creating a recycling center, coordinating the collection and donation of excess office supplies, orchestrating two “days of service” for employees and a volunteer fair, and the list goes on and on. She also was selected to participate in Somerset County's Leadership Somerset program, where she raised funds and led breakout groups for teen programs.

Robin-Lyn also has worked in retail and as an office manager, learning different skills and different modes of management. Her greatest challenge has been sustaining employment under the current economic situation. She is passionate about justice, equal rights, and the environment, and has joined AAUW for networking and outreach.

Born with a rare congenital birth defect, Robin-Lyn has undergone multiple surgeries and triumphed against all odds. It is not hard to see how resourceful she is. I would add two more words: enthusiastic and energetic.

—Caroline O'Neil

## Scholarships

Monmouth University was the setting for the November 7 branch meeting at which we met the outstanding young women students who have received our awards this year. Associate Dean **Catherine Duckett**, Ph.D., our college/university (C/U) liaison, hosted the event, which began with a student-led tour of Wilson Hall.

Jaime McBeth, a graduate student at Columbia University who received from national AAUW a career

development grant funded by our NMCB Named Unit, was the keynote speaker, sharing her career path, goals, and passionate interest in nutrition.



Jaime McBeth

Local scholarship winners who spoke about their activities and goals were:

- Carmen Schulteis, Audrie La-Towsky Scholarship at Brookdale Community College
- Dina Russo, Esther Hymer Scholarship at Monmouth University
- Katie Kroeper, Ruth Kennedy Scholarship at Douglass College
- Jenna Intersimone, NCCWSL\* attendee

All the speakers were very inspiring!

Other women whose NCCSWL\* attendance we funded were unable to attend the program:

- Alissa Catalano, Monmouth University
- Sarah Sakowski, Brookdale Community College
- Wilsar Johnson, Georgian Court University
- Christine Sinisi, Georgian Court University (partially funded by the Freehold Area Branch)

When asked what AAUW could do for them, the students expressed an interest in branch members becoming mentors for them. **Joan Spring** mentioned numerous national leadership programs for students.

Plans were announced for the Monmouth University/AAUW \$tart \$mart workshop on campus on March 22. We are working to make our C/U connection with Monmouth University continue and grow.

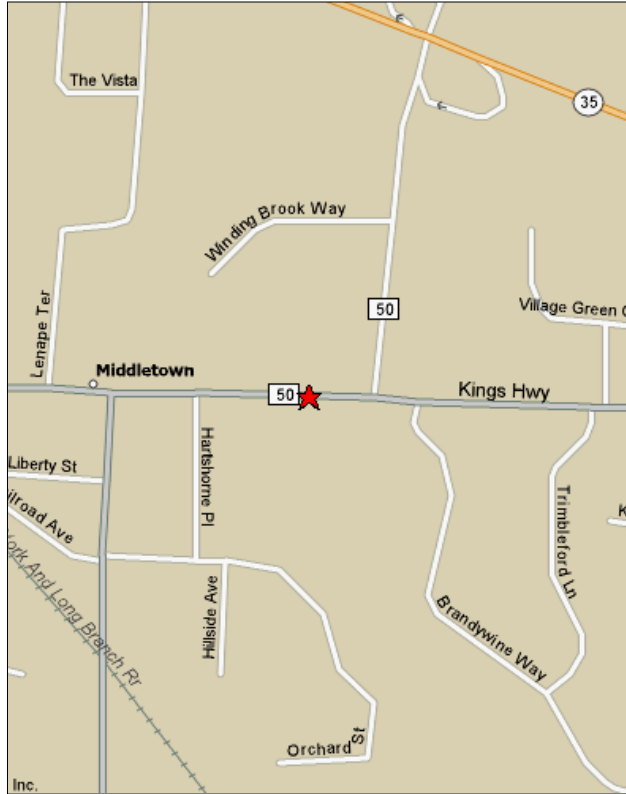
**Annette Benanti, Isabel Lopez-Kupilik, and Barbara Williamson** worked with Catherine to invite the students and plan the program.

Barbara Williamson  
Scholarship Co-Chair



College students at our November 7 branch meeting (l to r): Carmen Schulteis, Dina Russo, Katie Roeper, and Jenna Intersimone

\*NCCWSL—AAUW's National Conference for College Women Student Leaders



## Book Sale Location

Old First Church, 69 Kings Hwy., Middletown  
Open Saturdays 9 a.m. to 2 p.m.

## Thank You to Donors

Earlier this year NMCB received a donation of \$722.41 from the former **Alliance Francaise of Monmouth County**. This alliance of people with an interest in French language and culture was an active group in our county for more than 35 years. It also was part of a worldwide organization, which in 2000 had over 1,100 associations of francophones and francophiles worldwide. Many of the members of this Alliance Francaise chapter were also members of NMCB and played an important role in developing and supporting our two French study groups. Like AAUW, the Alliance had monthly programs and interest groups that met in members' homes. General meetings featured speakers on various topics such as French history, the arts, or French wines and cheeses. Independent interest groups focused on literature, needle arts, and movies, and members often enjoyed special restaurant or pot-luck dinners. Little by little, some members moved away, others died, and new leaders became hard to find. Gradually there were

fewer and fewer French-speaking people in our area and less emphasis on the French language in our schools. Consequently, the decision was made to disband the local chapter and donate the remainder of its treasury to our branch. The money came with the request that it be used for a special French study group event, French related branch programs, or a special project or grant furthering French culture or education. We thank the organization for its donation and look forward to using the money wisely and for its intended purpose.

Alice MacPhee

**Penny North**, our long-time branch member and a Life Member of AAUW, has recently made a generous \$5,000 donation to AAUW Funds, \$2,500 of which has been credited to the Educational Opportunities Fund and \$2,500 to the Legal Advocacy Fund. Penny asked that NMCB be credited with the LAF donation. Penny joined NMCB in 1974 and was active in the Book Sale. A retired librarian, she was co-recording secretary when she moved to Rossmoor and joined that branch, which has disbanded; she has now rejoined our branch. We send Penny our sincere thanks for contributing to causes that are important to us all, and for honoring us by making her donation in the branch's name.

Mary Anne Anderl  
LAF Co-Representative

## Tiffany *(continued from page 1)*

Paloma Picasso. She will present slides of outstanding examples to further pique our interest. Janet will talk about major events in the history of jewelry design, such as Charles's friend and partner John B. Young buying diamond jewelry from aristocrats in Paris during a period of political unrest in the 1800s; a focus on "Japanesque" jewels sparked by interest in Japan; the Paris International Exposition of 1889, for which Paulding Farnham, "Tiffany's designer extraordinaire," fashioned 25 enameled orchids; and other exhibitions and artists.

Janet has worked in many museums here and abroad, such as the Boston Museum of Fine Arts; the Museum of Natural History and Cooper-Hewitt as well as the Met in New York; museums in Houston, Chicago, and Munich, where she gave a keynote address to 950 people; and Japan, where she was once a most well-treated honored guest. Lecturing at the groundbreaking ceremony of the Louis Tiffany Garden Museum in Matsue, Japan, for which she is

still a consultant, she and the landscape artist from England were the only westerners, she reports. Janet also wrote an essay for the catalog and went to the opening of the Van Cleef & Arpels exhibit in Tokyo that preceded the one here in New York. From 1992 to 2001, she wrote about major pieces of jewelry being auctioned at Christie's auction house.

Janet's list of publications is more than extensive, intriguing in range and topic: "Islamic Influences in European and American Jewelry," "Tiffany's Japanesque Flatware: Birds of Many Feathers," and "Flasks for all Seasons." "Insects in Jewelry Design," "The Jeweled Menagerie," and "Jeweled Garden: A Colorful History of Gems, Jewels, and Nature" were among the titles that caught my eye. She is proud of her first book, *The Jewelry and Enamels of Louis Comfort Tiffany*, published in 1983, the first full analysis of his work; prior to that time, she says, he merited no more than a half-page or page. Publication followed many years of research, Janet reports.

Asked to name a favorite piece of jewelry, Janet, with little hesitation, mentions a turn-of-the-century, four-inch morning-glory plique-a-jour brooch. The French term for "letting in daylight" describes a technique where the enamel is applied in cells, with no backing in the final product, so the light shines through, comparable to stained glass.

Come and marvel at these wondrous creations, just in time to let us dream of wonders beyond our grasp, while supporting the activities of our branch and welcoming the holiday season.

—Caroline O'Neil



AAUW

Breaking through Barriers

## *Crossing the Line: Sexual Harassment at School*

Based on findings from a nationally representative survey conducted in May and June, 2011, this new report presents the most comprehensive research to date on the prevalence of sexual harassment in grades 7-12 and reveals some sobering statistics about the prevalence of sexual harassment and the negative impact it has on students' education.

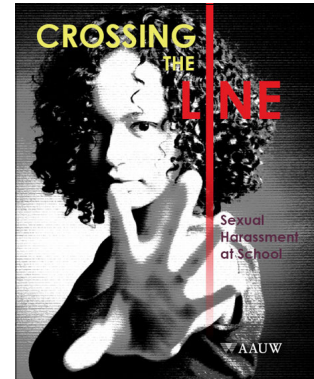
The report found that nearly half of 7<sup>th</sup> to 12<sup>th</sup> graders experienced sexual harassment in the last school year, and its impact can be profound. Both

boys and girls are targets, and both are harassers. Unlike bullying, sexual harassment in schools is prohibited by Title IX, the federal law that prohibits gender-based discrimination in schools.

The report includes concrete recommendations and promising practices for preventing sexual harassment directed at school administrators, educators, parents, students, and community members. It is hoped that readers will be inspired to take new steps toward making schools free from sexual harassment.

AAUW has been at the forefront of sexual harassment research for almost two decades, including the 1993 *Hostile Hallways* survey and the 2001 follow-up report, *Hostile Hallways: Bullying, Teasing, and Sexual Harassment in School*.

Media coverage of the November 7 release has been extensive, including *New York Times*, *Washington Post*, *Christian Science Monitor*, *Education Week*, CNN, CBS News, and ABC News. On the AAUW website [www.aauw.org](http://www.aauw.org) you can find media links and download copies of the full report and the executive summary. Hard copies may be obtained through ShopAAUW, also on the website.



## Public Policy

**Equal Pay Day:** April 17 will be Equal Pay Day 2012, when fair pay advocates nationwide will be observing the day that women finally catch up to what men made, on average, in the previous year.

According to the U.S. Census Bureau and Bureau of Labor statistics, women who work full-time still earn about 77 cents for every dollar men earn. Because of the wage gap, since 1960 the real median earnings of women have fallen short by more than half a million dollars compared to men. Minority women face a larger wage gap.

AAUW has been working on pay equity since 1922, when the legislative program called for a re-classification of the U.S. Civil Service and for a repeal of salary restrictions in the Women's Bureau. In 1955, AAUW supported a bill introduced by Reps. Edith Green (D-OR) and Edith Rogers (R-MA) requiring "equal pay for work of comparable value

requiring comparable skills.” Congress enacted the Equal Pay Act, a version of the 1955 bill, in 1963.

AAUW believes that equal pay for equal work is a simple matter of justice for women. Wage discrimination impacts the economic security of families today and directly affects retirement security as women look down the road. But despite the Equal Pay Act and many improvements in women’s economic status over the past 48 years, wage discrimination still persists and is attributable in part to the Equal Pay Act’s limited scope. Not only does it fail to cover wage discrimination based on race (although Title VII of the 1964 Civil Rights Act does), it also fails to provide equal pay for jobs that are comparable but not identical. Further, it excludes part-time or contingent workers, and does not allow groups of workers to file class action suits.

AAUW supported the Lily Ledbetter Fair Pay Act, which President Obama signed into law in January 2009, and continues to support the Paycheck Fairness Act (S. 797/H.R. 1519), which would expand upon the original scope of the Equal Pay Act. Passed by the House in January 2009 with a bipartisan majority, the Paycheck Fairness Act was defeated in the Senate on a procedural vote in November 2010 and reintroduced in the 112th Congress on April 12, 2011, in the same form that nearly succeeded previously.

**Start \$mart Workshops:** AAUW and the Wage Project offer \$start \$mart Campus Negotiation Workshops that provide college women who are approaching the job market the knowledge and skills to negotiate salaries and benefits. This is one of AAUW’s strategies for addressing the wage gap. NMCB will sponsor one at Monmouth University on March 22.

**Getting Out Women’s Votes:** AAUW believes it is vital for everyone, especially women, to be able to vote. AAUW is proud to launch a serious investment in getting out women’s votes for the 2012 election. Through the **It’s My Vote: I Will Be Heard** campaign, we will work to educate women across the country about the rights and privileges that are at stake in the upcoming election. We will increase the volume and direction of women’s voices and commit ourselves to getting women to the polls in record numbers.

**Public Policy Information:** NMCB is exploring the

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Left to right: Annette Benanti, Program VP, and Barbara Williamson and Isabel Lopez-Kupilik, Scholarship Co-Chairs

possibility of using social media for updates on AAUW public policy issues. Stay tuned for more information.

**Sign Up Your Friends and AAUW Colleagues for Action Network:** Visit the Take Action page of the AAUW website <http://capwiz.com/aauw/home/> where members and non-members alike can sign up for Action Network. It is an excellent way to introduce potential members to AAUW’s advocacy.

Rekha Datta  
Public Policy VP

A special thank you to our features writer, Caroline O’Neil, whose terrific articles have added so much to *NetWorks* this year!



Happy Holidays to all,  
and best wishes for a healthy,  
happy, and equitable 2012!

Accredited by the American Contract Bridge League

Alice Tarlach, Instructor

[alicetarlach@comcast.net](mailto:alicetarlach@comcast.net) 732-458-0832

Learning bridge is fun!  
- Discounted for AAUW members -



AAUW NetWorks  
Northern Monmouth County Branch  
P. O. Box 398  
Red Bank, NJ 07701

## Tuesday, December 6, Branch Program: "Jewelry as Art: The Legend of C. Tiffany, the Diamond Dynasty" with Janet Zapata

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research. In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

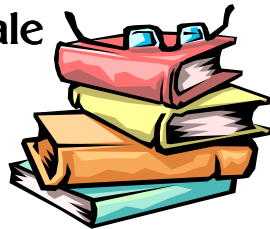
Membership is open to any graduate holding an associate or equivalent, baccalaureate, or higher degree from a regionally accredited college or university.

Value Promise: "By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance."

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### AAUW Book Sale

The store is located at :  
Old First Church  
69 Kings Highway  
Middletown



Open: 9 a.m. to 2 p.m. Saturdays  
Donations: 10 a.m. to 1 p.m. Thursdays  
To volunteer: Anne Morrison  
Information: Viki Mischenko, Chair  
732-933-4855

All profits go to local scholarships for women and to the AAUW Educational Foundation for fellowships for women.

### Stay Connected!

AAUW [www.aauw.org](http://www.aauw.org)  
AAUW-NJ [www.aauwnj.org](http://www.aauwnj.org)  
AAUW-NMCB [www.aauw-nj-nmcb.org](http://www.aauw-nj-nmcb.org)  
Branch phone 732-933-4855

**AAUW Action Network**  
<http://capwiz.com/aauw/home/>



AAUW and AAUW-NJ are now on Facebook. Check them out!

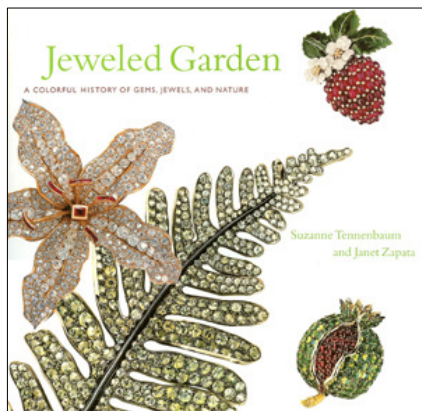
**Meeting cancellation information:**  
Listen to 94.3 FM

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American Association of University Women  
Northern Monmouth County Branch

Join us for a special holiday program!

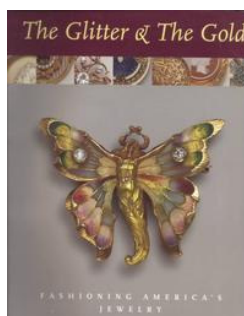
**Jewelry as Art: The Legend of C. Tiffany, The Diamond Dynasty**



**Tuesday, December 6, 7:30 p.m.**

Little Silver Women's Club  
Church Street and Rumson Road

**Presentation & Slides by Janet Zapata, Art Historian, Author,  
and Independent Curator  
Gala Dessert Buffet  
Donation \$15.00 per person**



Please return form with check payable to AAUW-NMCB by Dec. 1. Thank you! Or pay at door.

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Name(s)

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Address

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Name(s)

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Address

\$ \_\_\_\_\_  
Amount included

**Please complete & return with your check to: AAUW, PO Box 398, Red Bank, NJ 07701**